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Many need reform. This book, a summary of a longer book, sets out an extensive but nontechnical explanation of the economics of pension design. The book recognizes the multiple objectives of pension plans: consumption smoothing, insurance, poverty relief, and redistribution. Analysis includes discussion of labor markets, capital markets, risk sharing, and gender and family.

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It presents material from some of the boxes of the longer book. While the longer book remains as a definitive and detailed analysis of pension reform, this new, shorter book conveys the message and conclusions to policy makers, journalists writing for the general public, and students being introduced to social security and other pension policy.

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This is an abridgement of Barr and Diamond's 'Reforming Pensions: Principles and Policy Choices' (OUP, 2008), a larger book that is intended for policy makers and as a supplement in college courses. The problem. Mandatory pension systems are a worldwide phenomenon. However, with given contribution rates, monthly benefits and retirement ages, pension systems are not consistent with three long-run trends - declining mortality, declining fertility, and earlier retirement.

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The authors state that pension plans have two main objectives: (1) Smoothing of consumption, i.e. enabling one to save for one's old age; a related subobjective is providing insurance against running out of money if one lives longer than expected (2) Redistribution of income among different age groups (cohorts), and other classes of people in a society (or company); a related subobjective is alleviation of poverty.

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BRAND NEW PRINT ON DEMAND., Pension Reform: A Short Guide, Nicholas Barr, Peter Diamond, This is an abridgement of Barr and Diamond's 'Reforming Pensions: Principles and Policy Choices' (OUP, 2008), a larger book that is intended for policy makers and as a supplement in college courses. The problem. Mandatory pension systems are a worldwide phenomenon.

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Since 1 October 2015, members of occupational defined contribution pension schemes are no longer entitled to short-service refunds if they leave employment (or opt out) with less than two years' qualifying service. Those with less than 30 days service will still be able to request a short service refund of just their contributions less tax.

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