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DGAP-GMS: Haier Smart Home Co., Ltd.: Announcement on the Increase in Shareholdings in the Company by the actual Controller's Concerted Actor
Across all fields of management research, uncertainty is largely considered an aversive state that people and organizations cope with unwillingly and generally aim to avoid. However, theories based on ...

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||Im waiting to see what will happen. I have never hidden my desire to play in Mexico or America. I hope that one day I will have the chance, with the approval of the clubs and mutual interest ...

This book brings home the message that meticulous integration management is the key to success in M&A transactions. Half of all M&A transactions are unsuccessful because many companies embarking on a merger neglect this key success factor. Based on 30 years of experience of corporate mergers and acquisitions as well as the subsequent implementation of growth strategies, the authors have developed a practical manual that helps managers optimize and streamline their growth strategy using persistent integration and transformation management. The book provides first-hand accounts of M&A transactions that the authors led or were involved in, assessing each case from an insider perspective and outlining the key success factors and pitfalls. It concludes with practical checklists including the most relevant topics for each individual step toward successful integration.

Reiner Piske präsentiert eine interdisziplinäre Untersuchung zum Erfolg bzw. Misserfolg von Akquisitionen in Polen und der Russischen Föderation. Die Kombination qualitativer Resultate (in Form von Fallstudien) und quantitativer Ergebnissen (aus einer einzigartigen Stichprobengröße) bietet eine Fülle verwertbarer praktischer Anregungen.

The book is the follow-up to its predecessor iAutomation, Communication and Cybernetics in Science and Engineering 2009/2010i and includes a representative selection of all scientific publications published between 07/2011 and 06/2012 in various books, journals and conference proceedings by the researchers of the following institute cluster: IMA - Institute of Information Management in Mechanical Engineering ZLW - Center for Learning and Knowledge Management IIU - Associated Institute for Management Cybernetics Faculty of Mechanical Engineering, RWTH Aachen University Innovative fields of application, such as cognitive systems, autonomous truck convoys, telemedicine, ontology engineering, knowledge and information management, learning models and technologies, organizational development and management cybernetics are presented.

This book pools the current know-how, and closes important knowledge gaps, to offer hands-on advice and practical answers to the many 'how to' questions relating to merger implementation. It provides a crucially important understanding of how to assess the chances of realising synergy potential and evaluate integration risks.

Das Thema Mergers & Acquisitions ist für Wissenschaft und Praxis von hoher Relevanz. Die Herausforderung liegt insbesondere in interdisziplinären Fragestellungen. Der M&A Alumni Deutschland e.V. hat daher die Fachtagung iMergers & Acquisitions im Spannungsfeld der Rechts- und Wirtschaftswissenschaften i Aktuelle Erkenntnisse aus Forschung und Praxis" ins Leben gerufen, um einen fachübergreifenden Diskurs anzustoßen. Im Rahmen der fünften Tagung entstanden Beiträge, in denen sich Juristen und Wirtschaftswissenschaftler kritisch mit dem Thema auseinandersetzen.

One of the literary masterpieces of the century, this translation is now presented with facing-page German. To Rilke himself the Sonnets to Orpheus were "perhaps the most mysterious in the way they came up and entrusted themselves to me, the most enigmatic dictation I have ever held through and achieved; the whole first part was written down in a single breathless act of obedience, between the 2nd and 5th of February, without one word being doubtful or having to be changed." With facing-page German.

In Business Development, Mergers & Acquisitions (M&A) have become an increasingly attractive growth opportunity among companies over a long period of time. Nowadays, there is hardly a day where current developments of ongoing M&A transactions or speculations about presumed M&A deals cannot be followed in the daily press. It is proved that a huge number of M&A did not deliver on their promises. The majority of failed M&A are a result of mismanagement during the Post Merger Integration (PMI) when processes have to be adjusted, personnel need to be teamed up and corporate cultures have to be reconciled. This study deals predominantly with aspects of synergy management whereby the main focus is on synergy tracking as a support function of the synergy management. An emphasis is on the analysis of realization efforts that need to be done by the management during the PMI. To provide a solution and ease the aforementioned issues of synergy realization, a synergy tracking tool, which serves as an effective support instrument during the PMI is developed.

Supply Chain Management and Cost Management are important developments helping companies to respond to increased global competition and demanding customer needs. Within the 23 chapters of the book, more than 35 authors provide insights into new concepts for cost control in supply chains. The frameworks presented are illustrated with case studies from the automotive, textile, white goods, and transportation industry as well as from retailing. Academics will benefit from the wide range of approaches presented, while practitioners will learn from the examples how their own company and the supply chains which they compete in, can be brought to lower costs and better performance.

Empathy in the Treatment of Trauma and PTSD examines how professionals are psychologically impacted by their work with trauma clients. A national research study provides empirical evidence, documenting the struggle for professionals to maintain therapeutic equilibrium and empathic attunement with their trauma clients. Among the many important findings of this study, all participants reported being emotionally and psychologically affected by the work, often quite profoundly leading to changes in worldview, beliefs about the nature of humankind and the meaning of life. John P. Wilson and Rhiannon Thomas set out to understand how to heal those who experience empathic strain in the course of their professional specialization. The data included in the book allows for the development of conceptual dynamic models of effective management of empathic strain, which may cause vicarious traumatization, burnout and serious countertransference processes.

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